

HOW TO CREATE & SUBMIT FORM ETA-9141 IN FLAG.DOL.GOV

June 4, 2019



New Application



My Cases



Profiles



My Network



Choose Application Type

Form ETA-9141C

CW-1 Prevailing Wage

File an application for a Prevailing Wage Determination to be used for a CW-1 Temporary Labor Certification.

[Create New](#)

Form ETA-9142C

CW-1 Labor Certification

File a CW-1 application for Temporary Labor Certification with the Chicago National Processing Center.

[Create New](#)

Form ETA-9141

H-2B | H-1B | PERM Prevailing Wage

File an application for a Prevailing Wage Determination.


[Create New](#)

Form ETA-9142B

H-2B Labor Certification

File an application for a H-2B Temporary Labor Certification.

More forms will be available to file through FLAG soon.



Form ETA-9141
Application for Prevailing Wage Determination

A

Employment-Based Visa Information

B

Requestor Point-of-Contact Information

C

Employer Information

D

Wage Processing Information

E.a

Job Description

E.b

Minimum Job Requirements

E.c

Place of Employment Information

Additional Waiver Information

Employment-Based Visa Information

IMPORTANT: Please read these instructions carefully before completing the Form ETA-9141, *Application for Prevailing Wage Determination*. These instructions contain full explanations of the questions that make up the Form ETA-9141. Anyone, who knowingly and willingly furnishes any false information in the preparation of Form ETA-9141 and any supporting documentation, or aids, abets, or counsels another to do so is committing a federal offense, punishable by fine or imprisonment up to five years or both (18 U.S.C. §§ 2, 1001). Other penalties apply as well to fraud or misuse of this immigration document and to perjury with respect to this form (18 U.S.C. §§ 1546, 1621). **An asterisk (*) means that the information requested is mandatory. A section (\$) symbol means the information requested is mandatory if the previous question was answered in the affirmative or in the manner specified in the marked question. ANY MANDATORY FIELD LEFT BLANK OR INCOMPLETE WILL RESULT IN THE APPLICATION NOT ABLE TO BE SUBMITTED IN FLAG.**

A.1: Indicate the type of visa classification supported by this application *

- Select -

- Select -

H-2B

H-1B

H-1B1 Chile

H-1B1 Singapore

E-3 Australian

PERM

Save & Quit

Continue

Section A: Employment-Based Visa Information

1. Select desired type of Visa
2. Click “Continue”



Form ETA-9141

Application for Prevailing Wage Determination



Employment-Based Visa
Information



**Requestor Point-of-Contact
Information**



Employer Information



Wage Processing Information



Job Description



Minimum Job Requirements



Place of Employment
Information



Additional Worksites

Requestor Point-of-Contact Information

Name & Title

B.1: Contact's Last (family) Name *

B.2: First (given) Name *

B.3: Middle Name(s)

B.4: Contact's Job Title *

Address

B.5: Address 1 *

B.6: Address 2 (*apartment/suite/floor and number*)



Form ETA-9141

Application for Prevailing Wage Determination



Employment-Based Visa
Information



Requestor Point-of-Contact
Information



Employer Information



Wage Processing Information



Job Description



Minimum Job Requirements



Place of Employment
Information



Additional Marketers

Employer Information



Employer Name(s)

C.1: Legal Business Name *

C.2: Trade name/Doing Business As (DBA), if applicable

Address

C.3: Address 1 *

C.4: Address 2 (*apartment/suite/floor and number*)

C.5: City *

C.7: Postal code *

Form ETA-9141
Application for Prevailing Wage Determination

✓ Employment-Based Visa Information

✓ Requestor Point-of-Contact Information

✓ Employer Information

D Wage Processing Information

E.a Job Description

E.b Minimum Job Requirements

E.c Place of Employment Information

✓ Additional Worksites

Wage Processing Information

D.1: Is the employer covered by the American Competitiveness and Workforce Improvement Act (ACWIA)? * ?

☐ Yes

☐ No

D.2: Is the position covered by a Collective Bargaining Agreement (CBA)? * ?

☐ Yes

☒ No

D.3: Is the employer requesting consideration of Davis-Bacon (DBA) or McNamara Service Contract (SCA) Acts? * ?

☐ Yes

☐ No

D.4: Is the employer requesting consideration of a survey in determining the prevailing wage? * ?

☐ Yes

☒ No

Section D: Wage Processing Information

1. D.1 and D.3 are not needed due to selecting H-2B
2. D.2 and D.4 have conditional fields if “Yes” is selected

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information
Requestor Point-of-Contact Information
Employer Information
D Wage Processing Information
E.a Job Description
E.b Minimum Job Requirements
E.c Place of Employment Information

D.1: Is the employer covered by the American Competitiveness and Workforce Improvement Act (ACWIA)? * ⓘ
☐ Yes
☒ No

D.2: Is the position covered by a Collective Bargaining Agreement (CBA)? * ⓘ
☒ Yes
☐ No

Document Upload - Collective Bargaining Agreement
 You must upload Collective Bargaining Agreement documentation.
 Only .pdf, .doc, .docx, .txt, .xls, .xlsx files under 30 MB can be uploaded. *

Drop files here or [Browse](#)

You must link a Collective Bargaining Agreement

D.3: Is the employer requesting consideration of Davis-Bacon (DBA) or McNamara Service Contract (SCA) Acts? * ⓘ

Form ETA-9141
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Employer Information
D Wage Processing Information
E.a Job Description
E.b Minimum Job Requirements
E.c Place of Employment Information

D.4: Is the employer requesting consideration of a survey in determining the prevailing wage? * ⓘ
☒ Yes
☐ No

Survey Information

D.4.a: Survey Name § ⓘ

This field is required

D.4.b: Survey date of publication § ⓘ

 This field is required

You must upload the survey.
 Only .pdf, .doc, .docx, .txt, .xls, .xlsx files under 30 MB can be uploaded. *

Drop files here or [Browse](#)

Section D: Wage Processing Information

1. If “Yes” is selected for D.2, a document upload will be required to move forward with the application
2. If “Yes” is selected for D.4, a Survey Name, Date, and Survey upload will be required to move forward with the application

Form ETA-9141
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Employment-Based Visa Information

Requestor Point-of-Contact Information

Employer Information

Wage Processing Information

E.a Job Description

E.b Minimum Job Requirements

E.c Place of Employment Information

Additional Work Sites

Job Description

E.a.1: Job Title * ?

E.a.2/E.a.2a: SOC Occupational Code and Title ?

E.a.3: Job Title of Supervisor for this Position (if applicable) * ?

E.a.4: Does this position supervise the work of other employees? * ?

☐ Yes

☐ No

E.a.5: Job duties - Please provide a description of the duties to be performed with as much specificity as possible, including details regarding the areas/fields and/or products/industries involved. A description of the job duties to be performed MUST begin in this space * ?

File Explorer

Section E.a: Job Description

1. If “Yes” is selected for E.a.4, conditional fields are required

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information

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Wage Processing Information

E.a Job Description

E.b Minimum Job Requirements

E.c Place of Employment Information

Additional Work Sites

E.a.4: Does this position supervise the work of other employees? * ?

☒ Yes

☐ No

E.a.4a: If "Yes" to question 4, enter the number of employees worker will supervise. ?

E.a.4b: If "Yes" to question 4, indicate the level of the employees to be supervised. ?

☐ SUBORDINATE

☐ PEER

E.a.5: Job duties - Please provide a description of the duties to be performed with as much specificity as possible, including details regarding the areas/fields and/or products/industries involved. A description of the job duties to be performed MUST begin in this space * ?

The screenshot shows the 'Form ETA-9141 Application for Prevailing Wage Determination' interface. On the left is a vertical navigation menu with steps: 'Employment-Based Visa Information', 'Requestor Point-of-Contact Information', 'Employer Information', 'Wage Processing Information', 'E.a Job Description' (highlighted in blue), 'E.b Minimum Job Requirements', and 'E.c Place of Employment Information'. The main content area is titled 'E.a.6: Will travel be required in order to perform the job duties?' with a question mark icon. Below this title are two radio buttons: 'Yes' (selected with a blue dot) and 'No'. A red rectangular box highlights the 'Yes' selection and the subsequent section 'E.a.6a: If 'Yes' to question 6, please provide details of the travel required, such as area(s), frequency and nature of the travel.' which contains a large text input field with a '0 / 2000 character limit' indicator. At the bottom of the form are three buttons: 'Save & Quit', 'Back', and 'Continue'. A '0 / 4000 character limit' indicator is visible at the top of the main content area.

Section E.a: Job Description

1. If “Yes” is selected for E.a.6, provide details of the travel required in E.a.6a
2. Click “Continue” to move forward with the application

Form ETA-9141
Application for Prevailing Wage Determination

✓ Employment-Based Visa Information
✓ Requestor Point-of-Contact Information
✓ Employer Information
✓ Wage Processing Information
✓ Job Description
E.b Minimum Job Requirements
E.c Place of Employment Information

Minimum Job Requirements

E.b.1: Education: minimum U.S. diploma/degree required *

ASSOCIATE'S

E.b.1b: Indicate the major(s) and/or field(s) of study required
(May list more than one related major and more than one field)

E.b.2: Does the employer require a second U.S. diploma/degree? *

☒ Yes
☐ No

E.b.2a: Indicate the second U.S. diploma/degree and the major(s) and/or field(s) of study required.

E.b.3: Is training for the job opportunity required? *

☐ Yes
☐ No

Section E.b: Minimum Job Requirements

1. Once a degree is selected, the user indicates the major or field of study
2. If “Yes” is selected for E.b.2, the user will indicate the second degree or major needed
3. If “Yes is selected for E.b.3, number of months and field names are required

Form ETA-9141
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✓ Employment-Based Visa Information
✓ Requestor Point-of-Contact Information
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✓ Job Description
E.b Minimum Job Requirements
E.c Place of Employment Information

Minimum Job Requirements

E.b.3: Is training for the job opportunity required? *

☒ Yes
☐ No

E.b.3a: Specify the number of months of training required.

E.b.3b: Indicate the field(s)/name(s) of training required
(May list more than one related field and more than one type)

E.b.4: Is employment experience required? *

☐ Yes
☐ No

E.b.5: Special Requirements - List specific skills, licenses/certificates/certifications and requirements of the job opportunity. *

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information
Requestor Point-of-Contact Information
Employer Information
Wage Processing Information
Job Description
E.b Minimum Job Requirements
E.c Place of Employment Information
Additional Workplaces

E.b.4: Is employment experience required? * ?
☒ Yes
☐ No

E.b.4a: Specify the number of months of experience required. ?

E.b.4b: Indicate the occupation required. ?

E.b.5: Special Requirements - List specific skills, licenses/certificates/certifications and requirements of the job opportunity. * ?

0 / 4000 character limit

Section E.b: Minimum Job Requirements

1. If “Yes” is selected for E.b.4, number of months and occupation is required



Form ETA-9141

Application for Prevailing Wage Determination

- ✓ Employment-Based Visa Information
- ✓ Requestor Point-of-Contact Information
- ✓ Employer Information
- ✓ Wage Processing Information
- ✓ Job Description
- ✓ Minimum Job Requirements
- E.c Place of Employment Information**
- Additional Worksites

Place of Employment Information

E.c.1: Worksite Address * ?

E.c.2: Worksite Address (apartment/suite/floor and number) ?

E.c.3: City * ?

E.c.4: State/District/Territory * ?

E.c.5: County * ?

E.c.6: Postal code * ?

E.c.7: Will work be performed in multiple worksites within an area of intended employment or a location(s) other than the address listed above? * ?

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Application for Prevailing Wage Determination

Employment-Based Visa Information

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Job Description

Minimum Job Requirements

Place of Employment Information

Additional Worksites

Additional Worksite

1: City * ⓘ

2: State * ⓘ

County * ⓘ

Metropolitan Statistical Area (MSA) Name / OES Area Title * ⓘ

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Cancel Save

Additional Worksites

1. If Additional Worksites are needed, enter City, State and County
2. Click Save



Form ETA-9141
Application for Prevailing Wage Determination



Employment-Based Visa
Information



Requestor Point-of-Contact
Information



Employer Information



Wage Processing Information



Job Description



Minimum Job Requirements



Place of Employment
Information



Additional Workers

Application Documents



Below, you will find a summary of documents that you have uploaded to this application throughout the form. You may also add and categorize additional supplemental documents below.

Add Document

0 Additional Documents

i *You can modify documents which were added in previous application sections by returning to those sections.*

Document Name	Category	Actions

✓ Requestor Point-of-Contact Information

✓ Employer Information

✓ Wage Processing Information

✓ Job Description

✓ Minimum Job Requirements

✓ Place of Employment Information

✓ Additional Worksites

✓ Application Documents

📄 Review & Submit

Review & Submit

OMB Approval: 1205-0508
Expiration Date: 05/31/2019

Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor



Please read and review the instructions carefully before completing this form and print legibly. A copy of the instructions can be found at <http://www.foreignlaborcert.dola.gov/>.

A. Employment-Based Visa Information

1. Indicate the type of visa classification supported by this application (Write classification symbol): * H-2B

B. Requestor Point-of-Contact Information

1. Contact's last (family) name *	2. First (given) name *	3. Middle name(s) *
TEST	TEST	
4. Contact's job title *		
TEST TITLE		
5. Address 1 *		
123 PORTALS		
6. Address 2		
7. City *	8. State *	9. Postal code *
ARLINGTON	DC	22960
10. Country *		11. Province (if applicable)
UNITED STATES OF AMERICA		
12. Telephone number *	13. Extension	14. Fax Number
15402298583		
15. E-Mail Address		
CROWDER_RACHEL@BAH.COM		

C. Employer Information

1. Legal business name *		
BUSINESS TEST		
2. Trade name/Doing Business As (DBA), if applicable §		
3. Address 1 *		
TEST		
4. Address 2		
5. City *	6. State *	7. Postal code *
ARLINGTON	CA	20203
8. Country *		9. Province (if applicable)
UNITED STATES OF AMERICA		
10. Telephone number *	11. Extension	
15402020300		
12. Federal Employer Identification Number (FEIN from IRS) *		13. NAICS code (must be at least 4-digits) *
123456789		11132

Requestor Point-of-Contact Information

Employer Information

Wage Processing Information

Job Description

Minimum Job Requirements

Place of Employment Information

Additional Worksites

Application Documents

Review & Submit

Review & Submit

OMB Approval: 1505-0008
Expiration Date: 05/31/2019

Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor

Please read and review the instructions carefully before completing this form and print legibly. A copy of the instructions can be found at <http://www.foreignlaborcert.dhs.gov>.

A. Employment-Based Visa Information

1. Indicate the type of visa classification supported by this application (Write classification symbol): * H-2B

B. Requestor Point-of-Contact Information

1. Contact's last (family) name * TEST
2. First (given) name * TEST
3. Middle name(s) *
4. Contact's job title * TEST TITLE
5. Address 1 * 123 FORTALIS
6. Address 2
7. City * ARLINGTON
8. State * CA
9. Postal code * 92020
10. Country * UNITED STATES OF AMERICA
11. Province (if applicable)
12. Telephone number * 1540229553
13. Extension
14. Fax Number
15. E-Mail Address

C. Employer Information

1. Legal business name * BUSINESS TEST
2. Trade name/Doing Business As (DBA), if applicable \$
3. Address 1 * TEST
4. Address 2
5. City * ARLINGTON
6. State * CA
7. Postal code * 92020
8. Country * UNITED STATES OF AMERICA
9. Province (if applicable)
10. Telephone number * 15402020300
11. Extension
12. Federal Employer Identification Number (FEIN from IRS) * 123456789
13. NAICS code (must be at least 4-digits) * 11132

x

Review & Submit

1. Review PDF preview
2. Click Submit