



*FLAG has been optimized to work with Google Chrome, Safari, and Mozilla Firefox.

HOW TO CREATE & SUBMIT AN ETA-9141 IN FLAG.DOL.GOV

1. Ensure that you have created an account using [Login.gov](http://login.gov). Please use your Login.gov credentials to access <http://flag.dol.gov>.
2. Once logged in, the “New Application” tab will automatically launch. The “New Application” tab is used to begin the application process. Click “Create New” to begin your ETA-9141 application. This can be used for an H-2B, H-1B, or PERM Prevailing Wage application.

FOREIGN LABOR APPLICATION GATEWAY

HELP

New Application

My Cases

Profiles

My Network

Choose Application Type

Form ETA-9141C

CW-1 Prevailing Wage

File an application for a Prevailing Wage Determination to be used for a CW-1 Temporary Labor Certification.

Create New

Form ETA-9142C

CW-1 Labor Certification

File a CW-1 application for Temporary Labor Certification with the Chicago National Processing Center.

Create New

Form ETA-9141

H-2B | H-1B | PERM Prevailing Wage

File an application for a Prevailing Wage Determination.

Create New

Form ETA-9142B

H-2B Labor Certification

File an application for a H-2B Temporary Labor Certification.

More forms will be available to file through FLAG soon.

3. Review “Employment-Based Visa Information.” All required fields within the application are marked with an (*). The status of each section on the stepper will indicate completion. Scroll down and select the application type from the dropdown menu. Click “Continue.”

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information

A Employment-Based Visa Information

B Requestor Point-of-Contact Information

C Employer Information

D Wage Processing Information

E.a Job Description

E.b Minimum Job Requirements

E.c Place of Employment Information

Additional Worksites

IMPORTANT: Please read these instructions carefully before completing the Form ETA-9141, Application for Prevailing Wage Determination. These instructions contain full explanations of the questions that make up the Form ETA-9141. Anyone, who knowingly and willingly furnishes any false information in the preparation of Form ETA-9141 and any supporting documentation, or aids, abets another to do so is committing a federal offense, punishable by fine or imprisonment for up to five years or both (18 U.S.C. §§ 2, 1001). Other penalties apply as well to fraud in the preparation of immigration documents and to perjury with respect to this form (18 U.S.C. §§ 1546, 1001). An asterisk (*) means that the information requested is mandatory. A section (§) symbol means the information requested is mandatory if the previous question was answered in the affirmative or in the manner specified in the marked question. ANY MANDATORY FIELD LEFT BLANK OR INCOMPLETE WILL RESULT IN THE APPLICATION NOT ABLE TO BE SUBMITTED IN FLAG.

A.1: Indicate the type of visa classification supported by this application *

Select

Select

H-2B

H-1B

H-1B1 Chile

H-1B1 Singapore

E-3 Australian

PERM

Save & Exit

Continue



4. Enter “Requestor Point of Contact” information into the required fields and validate. Click “Continue.”

Form ETA-9141
Application for Prevailing Wage Determination

Requestor Point-of-Contact Information

Name & Title

B.1: Contact's Last (family) Name * ?

B.2: First (given) Name * ?

B.3: Middle Name(s) ?

B.4: Contact's Job Title * ?

Address

B.5: Address 1 * ?

5. Enter “Employer Information” into the required fields. Click “Continue.”

Form ETA-9141
Application for Prevailing Wage Determination

Employer Information

Employer Name(s)

C.1: Legal Business Name * ?

C.2: Trade name/Doing Business As (DBA), if applicable ?

Address

C.3: Address 1 * ?

C.4: Address 2 (apartment/suite/floor and number) ?

C.5: City * ?

C.7: Postal code * ?



6. Enter “Wage Processing Information” into the required fields. Indicate if the employer is using a Collective Bargaining Agreement. If “Yes,” upload proper documentation.

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information
Requestor Point-of-Contact Information
Employer Information
D Wage Processing Information
Job Description
Minimum Job Requirements
Place of Employment Information

D.2: Is the position covered by a Collective Bargaining Agreement (CBA)? *

☒ Yes
☐ No

Document Upload - Collective Bargaining Agreement
You must upload the relevant portions of your Collective Bargaining Agreement.
Only .pdf, .doc, .docx, .txt, .xls, .xlsx files under 30 MB can be uploaded. *

Drop files here or [Browse](#)

You must link a Collective Bargaining Agreement

Document Upload - Employer Letter
You must upload the Employer Letter.
Only .pdf, .doc, .docx, .txt, .xls, .xlsx files under 30 MB can be uploaded. *

Drop files here or [Browse](#)

8. Indicate whether the employer is requesting a survey for consideration in determining the Prevailing Wage. If “Yes,” enter “Survey Name,” “Survey date of publication,” and proper documentation.

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information
Requestor Point-of-Contact Information
Employer Information
D Wage Processing Information
Job Description
Minimum Job Requirements
Place of Employment Information

D.4: Is the employer requesting consideration of a survey in determining the prevailing wage? *

☒ Yes
☐ No

Survey Information

D.4.a: Survey Name § ?

This field is required

D.4.b: Survey date of publication § ?

This field is required

You must upload the survey.
Only .pdf, .doc, .docx, .txt, .xls, .xlsx files under 30 MB can be uploaded. *

Drop files here or [Browse](#)



9. Enter "Job Description" details into the required fields.

The screenshot shows the 'Job Description' section of the Form ETA-9141. The left sidebar contains a progress indicator with steps: Employment-Based Visa Information, Requestor Point-of-Contact Information, Employer Information, Wage Processing Information, E.a Job Description (highlighted), E.b Minimum Job Requirements, and E.c Place of Employment Information. The main content area is titled 'Job Description' and contains the following fields:

- E.a.1: Job Title * (text input field)
- E.a.2/E.a.2a: SOC Occupational Code and Title (search input field with placeholder 'Type Search Term Here...')
- E.a.3: Job Title of Supervisor for this Position (if applicable) * (text input field)
- E.a.4: Does this position supervise the work of other employees? * (radio buttons for Yes and No)
- E.a.5: Job duties - Please provide a description of the duties to be performed with as much specificity as possible, including details regarding the areas/fields and/or products/industries involved. A description of the job duties to be performed MUST begin in this space * (text input field)

10. Indicate if the role supervises the work of other employees. If "Yes," enter answers for E.a.4a and E.a.4b.

The screenshot shows the 'Job Description' section of the Form ETA-9141, focusing on the supervision details. The left sidebar is the same as in the previous screenshot. The main content area is titled 'Job Description' and contains the following fields:

- E.a.4: Does this position supervise the work of other employees? * (radio buttons for Yes and No, with 'Yes' selected)
- E.a.4a: If 'Yes' to question 4, enter the number of employees worker will supervise. (text input field)
- E.a.4b: If 'Yes' to question 4, indicate the level of the employees to be supervised. (checkboxes for SUBORDINATE and PEER)
- E.a.5: Job duties - Please provide a description of the duties to be performed with as much specificity as possible, including details regarding the areas/fields and/or products/industries involved. A description of the job duties to be performed MUST begin in this space * (text input field)



11. Indicate whether the role has potential travel required. If “Yes” is selected, provide rationale. Click “Continue.”

The screenshot shows the 'Job Description' step (E.a) of the Form ETA-9141 application. The left sidebar lists the steps: Employment-Based Visa Information, Requestor Point-of-Contact Information, Employer Information, Wage Processing Information, Job Description (E.a), Minimum Job Requirements (E.b), and Place of Employment Information (E.c). The main content area contains a question: 'E.a.6: Will travel be required in order to perform the job duties?'. The 'Yes' radio button is selected. Below this is a text box for 'E.a.6a: If 'Yes' to question 6, please provide details of the travel required, such as area(s), frequency and nature of the travel.' with a 2000 character limit. At the bottom, there are 'Save & Quit', 'Back', and 'Continue' buttons. The 'Continue' button is highlighted with a red box.

12. Enter “Minimum Job Requirements” into the required fields. If there is a minimum degree required, enter the major or field of study when prompted. If a there is a secondary degree required, enter the major or field of study when prompted.

The screenshot shows the 'Minimum Job Requirements' step (E.b) of the Form ETA-9141 application. The left sidebar lists the steps: Employment-Based Visa Information, Requestor Point-of-Contact Information, Employer Information, Wage Processing Information, Job Description, Minimum Job Requirements (E.b), and Place of Employment Information (E.c). The main content area contains several questions: 'E.b.1: Education: minimum U.S. diploma/degree required' with a dropdown menu set to 'BACHELOR'S'; 'E.b.1b: Indicate the major(s) and/or field(s) of study required (May list more than one related major and more than one field)' with a text box; 'E.b.2: Does the employer require a second U.S. diploma/degree?' with 'Yes' and 'No' radio buttons; 'E.b.3: Is training for the job opportunity required?' with 'Yes' and 'No' radio buttons; and 'E.b.4: Is employment experience required?' with 'Yes' and 'No' radio buttons. The 'BACHELOR'S' dropdown and the 'E.b.1b' text box are highlighted with a red box.



13. If training experience is required, enter the number of months of required training and the field names of training.

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information
Requestor Point-of-Contact Information
Employer Information
Wage Processing Information
Job Description
E.b. Minimum Job Requirements
E.c. Place of Employment Information
Additional Worksites

E.b.3: Is training for the job opportunity required? * ?
☒ Yes
☐ No

E.b.3a: Specify the number of months of training required. ?

E.b.3b: Indicate the field(s)/name(s) of training required
(May list more than one related field and more than one type) ?

E.b.4: Is employment experience required? * ?
☐ Yes
☐ No

E.b.5: Special Requirements - List specific skills, licenses/certificates/certifications and requirements of the job opportunity. *
?

14. If employment experience is required, enter the number of months of experience and the previous occupation. Click "Continue."

Form ETA-9141
Application for Prevailing Wage Determination

Employment-Based Visa Information
Requestor Point-of-Contact Information
Employer Information
Wage Processing Information
Job Description
E.b. Minimum Job Requirements
E.c. Place of Employment Information
Additional Worksites

E.b.4: Is employment experience required? * ?
☒ Yes
☐ No

E.b.4a: Specify the number of months of experience required. ?

E.b.4b: Indicate the occupation required. ?

E.b.5: Special Requirements - List specific skills, licenses/certificates/certifications and requirements of the job opportunity. *
?

0 / 4000 character limit



15. Enter “Place of Employment” information into required fields.

✓ Employment-Based Visa Information

✓ Requestor Point-of-Contact Information

✓ Employer Information

✓ Wage Processing Information

✓ Job Description

✓ Minimum Job Requirements

E.c Place of Employment Information

✓ Additional Worksites

✓ Application Documents

Place of Employment Information

E.c.1: Worksite Address * ?

E.c.2: Worksite Address (apartment/suite/floor and number) ?

E.c.3: City * ?

E.c.4: State/District/Territory * ?

- Select -

E.c.5: County * ?

Type Search Term Here...

E.c.6: Postal code * ?

E.c.7: Will work be performed in multiple worksites within an area of intended employment or a location(s) other than the address listed above? * ?

16. Indicate whether there will be multiple worksites. Click “Continue.”

Form ETA-9141
Application for Prevailing Wage Determination

✓ Employment-Based Visa Information

✓ Requestor Point-of-Contact Information

✓ Employer Information

✓ Wage Processing Information

✓ Job Description

✓ Minimum Job Requirements

E.c Place of Employment Information

Additional Worksites

E.c.3: City * ?
Washington

E.c.4: State/District/Territory * ?
DISTRICT OF COLUMBIA

E.c.5: County * ?
DISTRICT OF COLUMBIA

E.c.6: Postal code * ?
20008

E.c.7: Will work be performed in multiple worksites within an area of intended employment or a location(s) other than the address listed above? * ?

☒ Yes
☐ No

Save & Quit

Back

Continue

7



17. If “Yes” was selected for E.c.7, the user will be prompted to add “Additional Worksites.” To add an additional worksite, click “Add Worksite.”

The screenshot shows the 'Additional Worksites' page. On the left is a vertical sidebar with a progress indicator. The steps are: Employment-Based Visa Information, Requestor Point-of-Contact Information, Employer Information, Wage Processing Information, Job Description, Minimum Job Requirements, Place of Employment Information, **Additional Worksites** (highlighted with a blue circle), and Application Documents. The main content area is titled 'Additional Worksites'. It contains a text box with instructions: 'If "Yes" in question E.c.7, identify the geographic place(s) of employment indicating each Metropolitan Statistical Area (MSA) or the independent city(ies)/township(s)/county(ies) (borough(s)/parish(es)) and the corresponding state(s) where work will be performed. The employer must provide enough geographic detail to cover all the known worksite locations of intended employment. If the number of known worksite locations exceeds our system limits, you will be required to submit more than one application. Please note that wages cannot be provided for unspecified/unanticipated locations.' Below this is a blue button labeled 'Add Worksite' which is highlighted with a red rectangle. Under the button, it says '0 Additional worksites'. Below that is a table with columns: City, State, County, Metropolitan Statistical Area, and Actions. The table is currently empty. At the bottom right of the table area is a small icon of a person with a plus sign.

18. Enter additional worksite information, click “Save.”

The screenshot shows the 'Additional Worksite' modal form. The modal has a title bar with 'Additional Worksite' and a close button (X). The form contains the following fields: '1: City' with a text input field and a help icon; '2: State' with a dropdown menu and a help icon; 'County' with a dropdown menu and a help icon; a search bar with the placeholder text 'Type Search Term Here...'; and 'Metropolitan Statistical Area (MSA) Name / OES Area Title' with a text input field and a help icon. At the bottom right of the modal are two buttons: 'Cancel' and 'Save', with the 'Save' button highlighted by a red rectangle.



19. Review details of the additional worksites, to make changes or delete, click the ellipse beneath “Actions.” To add more worksites, click “Add Worksite” and repeat the process above. Click “Continue.”

corresponding state(s) where work will be performed. If necessary, submit a second completed Form ETA-9141 with a listing of the additional anticipated worksites. Please note that wages cannot be provided for unspecified/unanticipated locations. §

Add Worksite

2 Additional worksites

City	State	County	Metropolitan Statistical Area	Actions
Reston	VIRGINIA	FAIRFAX	Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Division	...
Springfield	VIRGINIA	ALEXANDRIA CITY	Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Division	...

Save & Quit **Back** **Continue**

20. Ensure all additional documents have been uploaded. If more documents are needed, click “Add Document.” Once complete, click “Continue.”

Application Documents

Below, you will find a summary of documents that you have uploaded to this application throughout the form. You may also add and categorize additional supplemental documents below.

Add Document

1 Additional Documents

You can modify documents which were added in previous application sections by returning to those sections.

Document Name	Category	Actions
0_Doc2.docx	Collective Bargaining Agreement	...

Save & Quit **Back** **Continue**



21. Validate the information included on the system-generated PDF. Use the stepper to navigate back to any section if changes are necessary.

✓ Employer Information

✓ Wage Processing Information

✓ Job Description

✓ Minimum Job Requirements

✓ Place of Employment Information

✓ Additional Worksites

✓ Application Documents

Review & Submit

Review & Submit

1 1/4

OMB Approval: 1205-0028
Expiration Date: 03/31/2015

Application for Prevailing Wage Determination
Form ETA-9141
U.S. Department of Labor

Please read and review the instructions carefully before completing this form and print legibly. A copy of the instructions can be found at <https://www.dhs.gov/e-apply/eta/eta9141>

A. Employment-Based Visa Information

1. Indicate the type of visa classification supported by this application (write classification symbol): * H-2B

B. Requestor Point-of-Contact Information

1. Contact's last (family) name *	2. First (given) name *	3. Middle name(s) *
DOE	JANE	C.
4. Contact's job title *		
ATTORNEY		
5. Address 1 *		
1000 C STREET		
6. Address 2		
7. City *	8. State *	9. Postal code *
WASHINGTON	DC	20008
10. Country *		
UNITED STATES OF AMERICA		
11. Telephone number *	12. Extension	13. Fax Number
1800000000		
14. E-Mail Address		
JDOE@XYZ.COM		
1. Legal business name *		
BUSINESS NAME HERE		
2. Trade name/Doing Business As (DBA), if applicable #		
3. Address 1 *		
124 SOUTH STREET		
4. Address 2		
5. City *	6. State *	7. Postal code *
BOSTON	MA	02170
8. Country *	9. Province (if applicable)	
UNITED STATES OF AMERICA		

22. Once validated, click "Submit" to submit your ETA-9141.

✓ Employer Information

✓ Wage Processing Information

✓ Job Description

✓ Minimum Job Requirements

✓ Place of Employment Information

✓ Additional Worksites

✓ Application Documents

Review & Submit

Save & Quit

Back

Submit