

AEWR Table Effective March 30 to June 30, 2023

State	AEWR	Source	Last Updated
Alabama	\$13.67	FLS	January 2023
Alaska	\$17.21	OEWS	July 2022
Arizona	\$15.62	FLS	January 2023
Arkansas	\$13.67	FLS	January 2023
California	\$18.65	FLS	January 2023
Colorado	\$16.34	FLS	January 2023
Connecticut	\$16.95	FLS	January 2023
Delaware	\$16.55	FLS	January 2023
District of Columbia	\$20.33	OEWS	July 2022
Florida	\$14.33	FLS	January 2023
Georgia	\$13.67	FLS	January 2023
Guam	\$10.40	OEWS	July 2022
Hawaii	\$17.25	FLS	January 2023
Idaho	\$15.68	FLS	January 2023
Illinois	\$17.17	FLS	January 2023
Indiana	\$17.17	FLS	January 2023
Iowa	\$17.54	FLS	January 2023
Kansas	\$17.33	FLS	January 2023
Kentucky	\$14.26	FLS	January 2023
Louisiana	\$13.67	FLS	January 2023
Maine	\$16.95	FLS	January 2023
Maryland	\$16.55	FLS	January 2023
Massachusetts	\$16.95	FLS	January 2023

State	AEWR	Source	Last Updated
Michigan	\$17.34	FLS	January 2023
Minnesota	\$17.34	FLS	January 2023
Mississippi	\$13.67	FLS	January 2023
Missouri	\$17.54	FLS	January 2023
Montana	\$15.68	FLS	January 2023
Nebraska	\$17.33	FLS	January 2023
Nevada	\$16.34	FLS	January 2023
New Hampshire	\$16.95	FLS	January 2023
New Jersey	\$16.55	FLS	January 2023
New Mexico	\$15.62	FLS	January 2023
New York	\$16.95	FLS	January 2023
North Carolina	\$14.91	FLS	January 2023
North Dakota	\$17.33	FLS	January 2023
Ohio	\$17.17	FLS	January 2023
Oklahoma	\$14.87	FLS	January 2023
Oregon	\$17.97	FLS	January 2023
Pennsylvania	\$16.55	FLS	January 2023
Puerto Rico	\$9.17	OEWS	July 2022
Rhode Island	\$16.95	FLS	January 2023
South Carolina	\$13.67	FLS	January 2023
South Dakota	\$17.33	FLS	January 2023
Tennessee	\$14.26	FLS	January 2023
Texas	\$14.87	FLS	January 2023
Utah	\$16.34	FLS	January 2023

State	AEWR	Source	Last Updated
Vermont	\$16.95	FLS	January 2023
Virgin Islands	\$13.24	OEWS	July 2022
Virginia	\$14.91	FLS	January 2023
Washington	\$17.97	FLS	January 2023
West Virginia	\$14.26	FLS	January 2023
Wisconsin	\$17.34	FLS	January 2023
Wyoming	\$15.68	FLS	January 2023