

*FLAG has been optimized to work with Google Chrome, Safari, and Mozilla Firefox.

HOW TO CREATE & SUBMIT AN ETA-9141 IN FLAG.DOL.GOV

- 1. Ensure that you have created an account using <u>Login.gov</u>. Please use your Login.gov credentials to access <u>http://flag.dol.gov</u>.
- 2. Once logged in, the "New Application" tab will automatically launch. The "New Application" tab is used to begin the application process. Click "Create New" to begin your ETA-9141 application. This can be used for an H-2B, H-1B, or PERM Prevailing Wage application.

FOREIGN LABOR APPLI	FLAG works optimally w	ith Google Chrome Chrome, Mozilla Firefox, and Safari.	Ģ ∣ help
Cases E Profiles	Choose an Applica	tion	
44 My Network	H-2B Temporary Labor Certification for Non-agricultural Workson Learn more: C	H-2A Temporary Labor Certification for Agricultural Workers Learn more C	H-1B H-1B1 E-3 Lieber Condition Application (LCA) for Specialty Occupation
	Form ETA-9141 Prevailing Wage Determination	Form ETA-790/790A Agricultural Clearance Order	Form ETA-9141 Prevailing Wage Determination
	Form ETA-9142B Temporary Labor Certification	Form ETA-9142A Temporary Labor Certification	Form ETA-9035/9035E Labor Condition for Nonimmigrant Workers
	CW-1 Transitional Worker Program in the Commonwealth of the Northern Mariana Islands	PERM Permanent Employment Certification for Workers Learn more C	

3. Review "Employment-Based Visa Information." All required fields within the application are marked with an (*). The status of each section on the stepper will indicate completion. Scroll down and select the application type from the dropdown menu. Click "Continue."

Employment Based Visa	IMPORTANT: Please read these instructions carefully before completing the Form ETA-9141,	
Employer Point-of-Contact Information ind	Application for Prevailing Wage Determination. These instructions contain full explanations of the make up the Form ETA-9141. Anyone, who knowingly and willingly furnishes any on in the preparation of Form ETA-9141 and any supporting documentation, or aids, sels another to do so is committing a federal offense, punishable by fine or up to five years or both (18 U.S.C. §§ 2, 1001). Other penalties apply as well to fraud is immicration document and to periury with respect to this form (18 U.S.C. §§ 1546.	
Employer Information	1021). An asterisk (*) means that the information requested is mandatory. A (\$) symbol means the information requested is mandatory if the previous question was answered in the affirmative or in the manner specified in the marked question. ANY MANDATORY FIELD	
Attorney or Agent Information (if applicable)	LEFT BLANK OR INCOMPLETE WILL RESULT IN THE APPLICATION NOT ABLE TO BE SUBMITTED IN FLAG.	
Wage Source Information	A.1. Indicate the type of visa classification supported by this application * ⑦	
Job Description	- Select - - - Select - H=28	
Minimum Job Requirements and/or Alternative Job Requirements	H-1B H-1B1 Chile H-1B1 Singapore E-3 Australian	



4. Enter "Employer Point-Of-Contact" information into the required fields and validate. Click "Continue."

Form ETA-9141 PWD Prevailing Wage Determination	Employer Point-of-Contact Information	CLOSE
Employment Based Visa Information	Important note: The information contained in this section is for an employee authorized to act on behalf of the employer in labor certification or labor condition application matters. The information in this section must be different from the attorney or agent information listed in Section D, except	
B Employer Point-of-Contact Information	when an attorney listed in Section D is an employee of the employer.	
C Employer Information	Name & Title	
Attorney or Agent Information (if applicable)	B.1. Contact's last (family) name * ⑦	
Wage Source Information	B.2. First (given) name * ⑦	
Ea Job Description	B.3. Middle name(s) (if applicable) § ⑦	
F.b/c Minimum Job Requirements and/or Alternative Job Requirements	B.4. Contact's Job Title * ③	
Ed Other Information		
F.e Place of Employment Information	Address	Have a question? Get Help

5. Enter "Employer Information" into the required fields. Click "Continue."

Form ETA-9141 PWD Prevailing Wage Determination	Employer Information	aos
Employment Based Visa	C.1. Legal business name * ③	
Employer Point-of-Contact	C.2. Trade name/Doing Business As (DBA), if applicable § ⑦	
6 Employer Information	C.3. Address 1 * ⑦	
D Attorney or Agent Information (if applicable)	C.4. Address 2 ③	
E Wage Source Information		
Fa Job Description	C.8. Country * ⑦ - Select -	
Fb/c Minimum Job Requirements and/or Alternative Job Requirements	C.5. City * 🔞	
Ed Other Information	C.6. State § ③	
F.e Place of Employment Information	C.7. Postal Code ⑦	Have a question? Get Help



6. If applicable, enter "Attorney or Agent" information. Click "Continue."

Form ETA-9141 PWD Prevailing Wage Determination	Attorney or Agent Information (if applicable)	CLOSE
Employment Based Visa Information	The attorney/agent information in this Section, specifically the name, telephone number, and email	
Employer Point-of-Contact Information	address, must be different from the employer's point of contact information in Section B, except when an attorney listed in this Section is an employee of the employer.	
Employer Information	D.1. Indicate the type of representation for the employer in the filing of this application * If D.1 is "Attorney" or "Agent" the remainder of this section is required. ⑦	
D Attorney or Agent Information (if applicable)	Attorney Agent None	
E Wage Source Information		
F.a Job Description	Save & Quit Back Continue	
Eb/c Minimum Job Requirements and/or Alternative Job Requirements		
F.d Other Information		
F.e Place of Employment Information		Have a question? Get Help

7. Enter "Wage Source Information" into the required fields. Depending on the wage source chosen, you may need to upload proper documentation. Click "Continue."

Form ETA-9141 PWD Prevailing Wage Determination	Wage Source Information	CLOSI
Employment Based Visa	E.1. Is the employer covered by ACWIA, as described in 20 CFR 656.40(e)(1)? * (Not applicable for H-2B) ③ Ves	
Employer Point-of-Contact Information		
Employer Information	E.2. Is the position covered by a Professional Sports League Rules or Regulations? § ⑦	
Attorney or Agent Information (if applicable)	○ No E.3. Is the position covered by a Collective Bargaining Agreement (CBA)? § ⑦	
B Wage Source Information	 Yes No N/A 	
F.a Job Description		
Fbic Minimum Job Requirements and/or Alternative Job Requirements	E.4. Is the employer requesting a prevailing wage based on the Davis-Bacon Act (DBA) or McNamara Service Contract Act (SCA) (Not applicable for H-2B)? * ⑦ Ves	
Ed Other Information	No E.5. Is the employer requesting consideration of a survey as a wage source in determining the prevailing wage? * ⑦	
F.e Place of Employment Information	⊖ Yes	Have a question? Get Help



8. Enter "Job Description" details into the required fields. Click "Continue."

Form ETA-9141 PWD Prevailing Wage Determination	Job Description	CLOSE
Employment Based Visa	F.a.1. Job title * ⑦	
Employer Point-of-Contact	F.a.2. Job duties: Description of the specific services or labor to be performed. (All job duties must be disclosed. A description of the job duties MUST begin in this space.) * (?)	
Employer Information		
Attorney or Agent Information (if applicable)		
Wage Source Information		
F.a Job Description	0 / 4000 character limit F.a.3. Does this position supervise the work of other employees? • ⑦ Yes	
F.b/c Minimum Job Requirements and/or Alternative Job Requirements	○ No	
Ed Other Information	Save & Quit Back Continue	
F.e Place of Employment Information	Have a question? Ge	Help

9. Enter "Minimum Job Requirements" into the required fields. If there is a minimum degree required, enter the major or field of study when prompted. If a there is a secondary degree required, enter the major or field of study when prompted. Click "Continue."

Form ETA-9141 PWD Prevailing Wage Determination	Minimum Job Requirements and/or Alternative Job Requirements	CLOSE
Employment Based Visa		
	Minimum Job Requirements	
Employer Point-of-Contact Information		
	Note: This section must only include a single set of requirements, the employer's minimum requirements for each question. If the employer will accept alternative requirements, the	
Employer Information	alternative requirements must be entered in Section F.c.	
Attorney or Agent Information (If applicable)	F.b.1. Education: Minimum U.S. degree required * 🔞	
Wage Source Information	None High School/GED Associate's	
Job Description	Bachelor's Master's	
Eb/G and/or	O Doctorate (Ph.D.)	
E.b/c and/or Alternative Job Requirements	Other degree (J.D., M.D., etc.)	
Ed Other Information	F.b.2. Does the employer require a second U.S. degree? * ⑦	
F.e Place of Employment Information	F.b.3. Is training for the job opportunity required? * ⑦	Have a question? Get Help



10. Enter "Other Information" into the required fields. Click "Continue."

Employer Information	Other Information	
Attorney or Agent Information (if applicable)	F.d.1. Suggested SOC (O*NET/OEWS) code * 🔞	
Wage Source Information	Q Type search term here	
	F.d.2. Job title of the official the employee will report to for this job opportunity (if applicable) § ③	
Job Description	F.d.3. Will travel be required in order to perform the job duties? * ③	
Minimum Job Requirements and/or Alternative Job Requirements	○ Yes ○ No	
Other Information	F.d.3.a. If "Yes," provide geographic location and frequency of the travel. 5	
Place of Employment Information		
Additional Worksites		
Application Documents	0 / 2000 character limit	
	Save & Quit Back Continue	

11. Enter "Place of Employment" information into required fields. Indicate whether there will be multiple worksites. Click "Continue."

Place of Employment Information	CLOSI
It is important for the employer to define the area of intended employment with as much	
regulatory compliance with advertising, positive recruitment requirements, and prevailing wage determinations. Note: A prevailing wage determination can only be made for worksites that are	
and/or county.	
F.e.1. Worksite address 1 * ⑦	
F.e.2. Address 2 ⑦	
F.e.3. City * 🕐	
F.e.4. State * ③	
- Select - •	
Type search term here	Have a question? Get Help
	geographic specificity as possible. This information is used for purposes of reviewing and verifying regulatory compliance with advertising, positive recruitment requirements, and prevailing wage determinations. Note: A prevailing wage determination can only be made for worksites that are identified with enough specificity to determine the applicable Bureau of Labor Statistics (BLS) Area and/or county. F.e.1. Worksite address 1 * ⑦ F.e.2. Address 2 ⑦ F.e.3. City * ⑦ F.e.4. State * ⑦ Sclect · F.e.5. County * ⑦



12. If "Yes" was selected for F.e.7, the user will be prompted to add "Additional Worksites." To add an additional worksite, click "Add Worksite."

Form ETA-9141 PWD Prevailing Wage Determination	Appendix	A, Requ	est for Additi	onal Worksite(3)		
Employment Based Visa	There is 1 field leve Field Appendix A	el error on this page Please enter in at leas	st one row				
Employer Point of Contact	other than the BLS Are	a provided as the w	orksite address in Section F.e.	In the case of BLS Areas in which the	tropolitan or Non-Metropolitan Statistical A e are different prevailing wages in differen county provided as the worksite address in	a	
Employer Information	additional worksite in A	ppendix A. Complete	e Items 1 (county) and 2 (state), OR alternatively Item 3 (BLS Area),	different wages, the employer must list the for each worksite for which the employer is ervices at more than three (3) worksites th	s	
Attorney or Agent Information (if applicable)	must be reported on Ap must not complete any	opendix A, the emplo fields in the section	over must complete additional A is designated "for official govern	ppendices A as are necessary to list ment use only." Note that Appendix A	uch worksites for this application. Employ	ers	
Wage Source Information			age determinations are sought.				
Job Description	of Intended employment	nt; OR			d employment, and enter the state of the	area	
Job Description				istical Area) of the area of intended er			
Minimum Job Requirements and/or Alternative Job Requirements			ion in any other form or format yer's request for a prevailing w		tered on the Form ETA-9141 and Append	dx A	
Other Information	Additional Places of	Employment					
Place of Employment Information	Note: Identify any add	itional worksite(s) fo	or which the employer is reques	ting issuance of an additional prevaili	ig wage.		
Additional Worksites	Additional Worksites						
Application Documents	City	State	County	BLS Area	Actions		
B Review & Submit	± Add Worksite						
-							

13. Enter additional worksite information, click "Save."

City ⑦	
State *	
- Select -	\$
Please select County or BLS Area	
County	
🔵 BLS Area	



14. Review details of the additional worksites, to make changes or delete, click the "Edit" button beneath "Actions." To add more worksites, click "Add Worksite" and repeat the process above. Click "Continue."

Employer Information	 Enter the county (or independent city/township(s)/borough(s)/parish(es) as appropriate) of the area of intended employment, and enter the state of the area of intended employment; OR Enter the name of the BLS Area (Metropolitan or Non-Metropolitan Statistical Area) of the area of intended employment. 				nt; OR		CLOSE
Attorney or Agent Information (if applicable)	Submiss	ion of additio	nal worksite	information in any other form or format will not be m ETA-9141 and Appendix A will be used in the pr	and the second		
Wage Source Information	the empl	the employer's request for a prevailing wage determination.					
Job Description	Addition	al Places o	f Employm	ent			
Minimum Job Requirements and/or Alternative Job Requirements		entify any ade al prevailing		site(s) for which the employer is requesting issuar	nce of an		
Other Information	1 Addition	nal Worksite	25				
Place of Employment Information	City	State	County	BLS Area	Actions		
ADX Additional Worksites	Reston	VIRGINIA	FAIRFAX	Washington-Arlington-Alexandria, DC-VA-MD- WV	Edit		
Application Documents	+ Add Work	<u>(site</u>					
Review & Submit	Save	& Quit		Back	Continue	Have a que	stion? Get Help

15. Ensure all additional documents have been uploaded. If more documents are needed, click "Add Document." Once complete, click "Continue."

Employer Point-of-Contact Information	Application Doc	uments		C
Employer Information	Below, you will find a summary of the add and categorize additional supple	e documents that you have uploaded to this application throug emental documents below.	hout the form. You may also	
Attorney or Agent Information (If applicable)	0 Uploaded Documents			
Wage Source Information	Filename	Category	Actions	
Job Description				
Minimum Job Requirements and/or Alternative Job Requirements				
Other Information		You have no documents. Additional documents will appear here.		
Place of Employment Information				
Additional Worksites				
Application Documents	+ Add Document(s)			
Review & Submit	Save & Quit	Back	Continue	Have a question? Get H



16. Validate the information in the section "Review & Submit". Use the stepper to navigate back to any section if changes are necessary.

Employer Point-of-Contact	Review & Submit		ac
Employer Information	Select what form/section you would like to view:	•	
Attorney or Agent Information (if applicable)	1205-0508 Excitation Date: 11/00/2024	Print Summary O	
Wage Source Information	Application for Prevailing Wage Determination Form ETA-9141		
Job Description	U.S.Department of Labor IMPORTANT: Please read these instructions carefully before competing the Form ETA-9141-Application for Prevailing Wage Determin contain full explanations of the questions that make up the Form ETA-9141. If the employer parts to file non-dectronically, ALL required	ation. These instructions	
Minimum Job Requirements and/or Alternative Job Requirements	contain the expansion or the questions that make up the Finne CARA INT, and employee plants on the non-beecdforkawy, an equivalence containing an aberlink () must be completed as well as any applicable fields and them where a response is conditioned on the response section/field or item as indicated by the section (§) symbol. ARY MANAGTORY FIELD LEFT BLANK OR INCOMPLETE WILL RESULT SUMMT THE APPLICATION LECTRONICALLY AND THE APPLICATION WILL BE REFUNDED TO THE RECOURSTOR IF MALED. Willingly fumithes any table information in the preparation of Form ETA-9141 and any supporting documentation, or adds, abers, or cour committing a doctard dense. Survivable by three survivable missioned on to be 10.1 SUE. 2. (10.1 1546. 1627).	e to another required IN THE INABILITY TO Anyone who knowingly and	_
Other Information	A: Employment Based Visa Information	>	
Place of Employment Information	B: Employer Point-of-Contact Information	>	
Additional Worksites	C: Employer Information	>	
	D: Attorney or Agent Information (if applicable)	>	
Application Documents	E: Wage Source Information	>	
Review & Submit	F.a: Job Description	>	Have a question? Get Help

17. Once validated, click "Submit" to submit your ETA-9141.

Information	0.0.Department of Labor		
Employer Point-of-Contact Information	INPORTANT. Presse read these instructions carefully before completing the Form ETA-814 L-Application for Prevailing Wage Determination contain kill explanations of the questions that make up the Form ETA-814. If the employer plans to fite non-electronically, all, the required fee containing an artistic, if must be completed as well as any applicable fields and them where a response is contisioned on the response to solution of the maximum strain the solution of the solution of the solution of the solution of the response to solution of the maximum strain the solution of the solution of solution of the maximum strain of the solution of willing further solution of the preparation of Form ETA-9141 and any supporting documentation, or axis, abets, or counsel committing a detail offense, publicable by fines, implementer to the Solution of the Solut	ds and items another required THE INABILITY TO ane who knowingly and	CLO
Employer Information	A: Employment Based Visa Information	>	
Attorney or Agent Information (if applicable)	B: Employer Point-of-Contact Information	>	
Wage Source Information	C: Employer Information	>	
Job Description	D: Attorney or Agent Information (if applicable)	>	
Minimum Job Requirements and/or	E: Wage Source Information	>	
Alternative Job Requirements	F.a: Job Description	>	
Other Information	F.b/c: Minimum Job Requirements and/or Alternative Job Requirements	>	
Place of Employment Information	F.d: Other Information	>	
Additional Worksites	Fe: Place of Employment Information	>	
Application Documents	APX A: Additional Worksites	>	
	Save & Quit Back	Submit	
Review & Submit			Have a question? Get Help